



Cin zarafi ta hanyar jima'i da ma'aikatan agaji suke yiwa waɗanda suke agazawa ya kunshi rashin ladabi da zai bada damar ayi kora daga aiki.

**Wadanne halayen ne aka Haramta?**

- Kowane aikin jima'i da yaro (kowane mutum kasa da shekara 18)
- Kowace musayar kudi, abinci, aiki, kayayyaki, tai mako ko hidimomi don jima'i ko alfarma don jima'i, hadda tarayya da karuwai
- Kowace dangantaka da mutumin dake samun taimakon kungiyar agaji ko kariya ta amfani da matsayi ko mukami ba bisa k'aida ba
- Kowane irin aikin jima'i da aka tilastwa wani mutum
- Kowane amfani da yara ko manya don wasu su yi jima'i da su

**Wajibai na ma'aikata:**

- San ka'idodin aiki kan cin zarafi da tozartawa da amfani da dama don yin jima'i
- Biyewa ka'idodin
- Bayar da rahoton cin zarafi ko amfani da dama don yin jima'i daga ma'aikacin kungiya na majalisar dinkin duniya ko wata kungiya mai zaman kanta UN/NGO
- Hokka kawtal hoore haa dow widitol haa dow doolere njeenu bee nyaamol neddaaku to howowoɓe valliide UN/NGO waɗi

**Wadannan ka'idodi akan wa suke?**

Duk wanda ke da alaka da aikin taimakon agaji dole ne ya bi waɗannan k'aidodin. Wannan ya haɗa da:

- |             |               |                     |                   |
|-------------|---------------|---------------------|-------------------|
| Ma'aikata   | 'Yan kwangila | Masu bada shawara   | Abokan Aiki (IPs) |
| 'Yan kasuwa | Leburori      | Masu Bada agaji --> | Masu koyon aiki   |

Idan ma'aikacin agaji ya damu ko ya zargi da cewa wani a cikin kungiyar su ko wata kungiya na karya dokoki akan jima'i, dole ne su bayar da rahoto, kuma su bi ka'idodin da hukumar su ta kafa.

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